



OUTREACH NOTICE

MALHEUR NATIONAL FOREST MALHEUR RAPPEL CREW AVIATION DETAIL – CAREER DEVELOPMENT

- SUBJECT:** Aviation Training - Career Development
Malheur National Forest – Aviation Detail Program
- TO:** Unit Aviation Officers
Forest Fire Management Officers
District Fire Management Officers
Fire Supervisors
- DATES:** May 2021 through September 2021
- LOCATION:** Malheur National Forest, John Day, Oregon
Duty Station is the John Day Airbase located at the Grant County Regional Airport.
<http://www.cityofjohnday.com/>
<http://www.fs.fed.us/r6/malheur/>
<http://www.malheurrappelcrew.com>
- COSTS:** Base salary/tour (cost sharing) will be negotiated between Airbase supervisors and sending unit supervisor. Field Per diem and lodging will be offered for Forest Service employees and will be paid by the Malheur National Forest. Full funding can be negotiated for 1 employee or partial funding for 2 employees. To maximize opportunities in the program please indicate whether the sending unit will participate in cost sharing. Please see the transparency statement below.
Cooperating Agency candidates are encouraged to apply for this opportunity. The sending unit will cover reimbursable travel costs at the beginning and end of the detail.
- PURPOSE:** The objective of the Aviation Detail Program is to expose each individual to the fundamental skills and insight of the complexities of Aviation Management and Fire Operations. The John Day Airbase is the home unit of this detail opportunity on the Malheur National Forest. This aviation program hosts; one National Type III IA/Helitack Helicopter, one National Type II Initial Attack Rappel Helicopter, one National Type I Large Fire Support Helicopter and a Single Engine Airtanker Base.

ENTRY POINTS

Basic (FFT1): Individuals selected will receive basic aviation training, i.e. Helicopter Crewmember Training, Basic Aviation Operations Training, and Aircraft Base Radio Operator Training. Individuals will be expected to pass the National Helicopter Rappel Academy. Fire qualification advancement is possible as the program's primary mission is initial attack. Generally, at this entry level the individual can expect FFT1, ICT5, RXCM, and FALB experience and/or qualification. Participation in the Single Engine Airtanker Program may also be included in the detail program.

Intermediate (ICT5/HECM/SRB(t)/HMGB(t)): Individuals selected will receive Helicopter Management experience while on assignment with our Type III and Type I helicopters. This intermediate entry level provides extensive experience with aviation operations associated with initial attack and large fire support. Individuals will be expected to pass the National Helicopter Rappel Academy. Generally, the individual can expect ICT4(t) and Single Resource(t) experience and/or qualification. Participation in the Single Engine Airtanker Program will also be included in the detail program.

Advanced (ICT4/SRB/HMGB): Individuals selected will receive Helibase Manager experience while at the home unit and on assignment. Our program has a solid working relationship with our state partners, so for individuals with an open Air Tactical Group Supervisor (ATGS) task book it may be possible to gain experience and/or certification as ATGS with the Oregon Department of Forestry light fixed-wing (aerial detection/air attack) platform. Aviation Management tasks such as, completing Project Aviation Safety Plans, and providing oversight on forest aviation projects may be available. Individuals will be expected to pass the National Helicopter Rappel Academy*. Generally, the individual can expect ICT4/ICT3/STLD/TFLD experience and/or qualification depending on available assignments. Participation in the Single Engine Airtanker Program will also be included in the detail program.

**Depending on experience and/or training desire, the candidate selected into the advanced entry point may not be required to obtain a rappeller certification.*

TRANSPARENCY

The Malheur Rappel Crew and the Malheur National Forest seek individuals that are interested in a future career in aviation operations. Our programs goal is to be a well-rounded team, with a diverse mix of experience and qualifications. Our 2-5 year plan is to increase our level of qualified ICT3, TFLD/DIVS, ASGS, and ATGS positions. To support our fire managers, our programs short-term goal is to have one aerial delivered ICT3 short team available daily.

Regarding funding, with fire budgets remaining flat or declining, the opportunity for details such as this may be put on hold in the future. It will be even more important than it was in the past to ensure both programs (sending/receiving) identify individuals that have a desire to continue building their aviation experience and education. Our detail program is not solely built for future placement into a rappel program, rather a blend of possible placement into an aviation program and/or increasing the aviation experienced/qualified personnel on your own unit. Our program no longer receives any additional money for this detail opportunity so cost sharing may be necessary.

GENERAL DUTIES

Each candidate will participate in wildland fire and aviation operations. Duties may include functioning as a helicopter rappeller/IC on initial attack of fires. Trainee assignments may include Incident Commander, Helicopter/Helispot Manager, Aircraft Base Radio Operator, Deck Coordinator, and Aerial Observer (fixed-wing recon flights). Travel can include 14 day commitments away from the home base during the detail period. This position is both mentally and physically demanding.

HOUSING

Housing will be provided to each participant. Per diem will be paid at the current field rate when at the home base location.

PARTICIPANTS

All candidates must be career, career-conditional or Fire Apprentice employees with the Forest Service, Bureau of Land Management, or other resource protection agencies. The Malheur Rappel Crew assignments require candidates to be fully qualified to safely and efficiently perform their work without undue risk to themselves or others. All candidates selected for the program will be required to meet and maintain Agency physical requirements as measured by a Work Capacity Test and participate in the National Rappeller Fitness Test. Due to the fact that candidates will perform duties on Wildland fires a minimum IQCS rating of ICT5 is preferred but not required. The crew has an extensive physical training program and applicants should arrive for duty in excellent physical condition. If you have questions concerning the physical demands of this detail please give us a call. By submitting an application, applicants agree to commit themselves to the training program from the first week of May to September 30 dependant on the length of the fire season.

Applicants should give serious consideration to the required level of personal commitment and the overall duration of the detail before applying.

METHOD OF EVALUATION FOR SELECTION:

Applicants will be selected by evaluating long term career goals, experience, performance, education and training as well as the sending units commitment to the applicants long term career goals in aviation management.

TO APPLY: Submit the following information. You may submit your application via email by the closing date of January 10th, 2021.

1. A resume providing information on previous experience, education, training and fire and aviation experience.
2. Current copy of your IQCS printout.
3. Malheur Aviation Detail Application Forms (Attached).
4. Applicant's supervisor must address the enclosed questionnaire.

Email To: Joseph Fansler
E-Mail Address: jdfansler@fs.fed.us

DEADLINE: *Applications need to be received by January, 10th 2020.*

CONTACT: *Further information on this program can be obtained by contacting:*

*Joseph Fansler
541-575-3374
e-mail: jdfansler@fs.fed.us*

All applicant personal information will remain confidential and will only be accessed by the evaluating committee.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202)720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer.

MALHEUR NATIONAL FOREST AVIATION DETAIL SUPERVISOR QUESTIONNAIRE

Applicant name:

Position Description Title and #:

Daily Cost to the Government:

Supervisor name:

Title:

Home Unit and Address:

Telephone #:

Email Address:

The following questionnaire should be used to evaluate your applicants potential success in benefiting from the training program on the Detail Crew. Supervisors need to complete this questionnaire.

1. Applicants ability to successfully work independently and as a team member.
2. Your analysis of applicants potential to be successful in the program.
3. Sending unit commitment to sponsor applicant after the detail, in additional training and assignments to reach target aviation qualifications.

Additional Comments:

SUPERVISOR APPROVAL FORM

MUST ACCOMPANY APPLICATION FOR THE MALHEUR N.F. AVIATION DETAIL

Supervisor Name:

Budget & Finance Contact:

Telephone #:

Email Address:

I approve the participation of:

(Name of Applicant)

for the Malheur N.F. Aviation Detailer Program.

Portion of funding sending unit will sponsor: (double click in the box)

0% Field Per Diem 30 base days 60 base days Full Funding

Supervisor Signature

Date

UNIT MANAGER

Name:

Title:

Telephone #:

Email Address:

I concur with this training detail.

Unit Manager Signature

Date